

From: [Spelman, John](#)
To: [Kohler, Carla](#); [Bielenberg, Ben](#); [OCFO-Regional-Comptroller](#)
Cc: [Phillips, John](#); [Smalley, Bryant](#); [R6HarveyFSC](#); [R6HarveyInfo](#); [Nicholls, Jacob](#)
Subject: RE: Question -- those who deployed to Hurricane Harvey over the weekend
Date: Wednesday, September 6, 2017 3:01:59 PM
Attachments: [image001.png](#)
[image002.png](#)

Hi Carla

You have it correct. However, if travel home has to occur outside of normal work hours then it will be handle on a case by case basis thru the Dallas REOC

Thanks

John

John Spelman

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Budget & Accounting Section Chief
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From: Kohler, Carla
Sent: Wednesday, September 06, 2017 2:03 PM
To: Bielenberg, Ben <Bielenberg.Ben@epa.gov>; OCFO-Regional-Comptroller <OCFORegionalComptroller@epa.gov>
Cc: Spelman, John <Spelman.John@epa.gov>; Phillips, John <Phillips.John@epa.gov>
Subject: RE: Question -- those who deployed to Hurricane Harvey over the weekend

Sounds like John S has it under control. The way I understand it – initial trip to response if not regular business hours would be overtime. Trip back to duty station should be done during business hours—if not would be TCTO, not overtime.

Wanted to share the latest I knew, but assume we will get official communication from R6 with the details. John (either one of you), please feel free to correct anything I have misstated.



Carla V.F. Kohler

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From: Bielenberg, Ben
Sent: Wednesday, September 06, 2017 1:36 PM
To: Kohler, Carla <Kohler.Carla@epa.gov>; OCFO-Regional-Comptroller <OCFORegionalComptroller@epa.gov>
Cc: Spelman, John <Spelman.John@epa.gov>; Phillips, John <Phillips.John@epa.gov>
Subject: RE: Question -- those who deployed to Hurricane Harvey over the weekend

Ours deployed during work hours.

If we need to deploy anyone during non-work, I would advise OT assuming they are charging to an MA right away and it will be obligated immediately (unlike travel CT).

BB

From: Kohler, Carla
Sent: Wednesday, September 06, 2017 11:22 AM

To: OCFO-Regional-Comptroller <OCFORegionalComptroller@epa.gov>

Cc: Spelman, John <Spelman.John@epa.gov>; Phillips, John <Phillips.John@epa.gov>

Subject: Question -- those who deployed to Hurricane Harvey over the weekend

On the travel, are your regions' approving overtime for the trip down since it a rush to get them deployed and off duty hours? Or were employees told to use travel comptime?

In the pocket guide that was developed after Hurricane Katrina, it appears that the trip down could be overtime but any travel after that would be travel comptime. I have attached a copy of the pocket guide.

I want to make sure we are interpreting guidance consistently.



Carla V.F. Kohler

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Pay and Leave Administration

Federal Compensation Guidance (Pay and Leave)

- [U.S Office of Personnel Management - Information on Federal Pay and Leave](#)
- [U.S. Office of Personnel Management - Office of Compensation Administration](#)
- [OCFO PeoplePlus Processing Calendar](#)
- [Guidance on Pay, Leave and Work Schedules During Emergencies](#)
 - [Pocket Guide\(PDF 102KB\)](#)
 - [Pay Summit Summary\(PDF 166KB\)](#)
 - [HR Advisory - Q&A on Pay/Leave during Katrina/Rita\(PDF 43KB\)](#)
- [EPA's Pay Administration Manual \(PDF 23.4MB\)](#)
- [Brochure on EPA's Student Loan Repayment Plan for Supervisors\(PDF 94KB\)](#)
- [Student Loan Repayment Plan Policy\(PDF 203KB\)](#)

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